



2705 NE Argyle Street
Portland, OR 97211

APPLICATION FOR EMPLOYMENT

Date of Application: _____
(mm/dd/yyyy)

Applicant Name _____ Contact Phone Number _____

Street Address _____ Other Phone Number _____

City _____ State _____ Zip Code _____ Email address _____

Mailing Address, if different _____

City _____ State _____ Zip Code _____ Email address _____

How were you referred to Mary's Harvest Fresh Foods, Inc.? _____

Are you applying for: Full-time work
(Check all that apply) Temporary work - such as summer or holiday

What date are you available to start work? _____
(mm/dd/yyyy)

What position(s) are you applying for? _____

Salary or Wage Desired: \$ _____

PERSONAL INFORMATION

Have you ever applied to or worked for Mary's Harvest Fresh Foods, Inc. before? Yes No

If yes, please explain: _____

Do you have any friends or relatives working for Mary's Harvest Fresh Foods, Inc.? Yes No

If yes, give name and relationship. _____

Are you over the age of 18? Yes No

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If hired, are you able to provide proof of US citizenship or proof of the legal right to work in the United States? Yes No

If hired, are you willing to submit to and pass a controlled substance test? Yes No

Are you able to perform the essential functions of the job you are applying for, with or without reasonable accommodation? Yes No *(If no, describe the job functions that cannot be performed.)*

Mary's Harvest Fresh Foods, Inc., complies with the ADA and will consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a new hire may be tested on skill/agility level and may be subject to a medical examination conducted by a medical professional.

EDUCATION, TRAINING, AND EXPERIENCE

Last School Attended

| | | | |
|----------------|--------------------------|----------------------|----------------------------|
| Name of School | Location: City and State | Last Grade Completed | Graduated or Degree Earned |
|----------------|--------------------------|----------------------|----------------------------|

Do you speak, write or understand any foreign language? Yes No
 Beginning Intermediate Advanced

If so, list language(s) and level of fluency.

Do you have any other experience, training, qualifications, or skills which you feel may make you especially suited or qualified for working at Mary's Harvest Fresh Foods, Inc.?

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EMPLOYMENT HISTORY

Please describe your present and past employment positions for the last five years. Please account for all periods of unemployment. Are you currently employed? Yes No If so, may we contact? Yes No

Most Recent Employer

Name of Employer or Company Telephone Number

Location of Company (Street, City, State) Supervisor's Name

Dates of Employment (mm/dd/yyyy to mm/dd/yyyy) Position

Responsibilities May we contact? Yes No

Name of Employer or Company Telephone Number

Location of Company (Street, City, State) Supervisor's Name

Dates of Employment (mm/dd/yyyy to mm/dd/yyyy) Position

Responsibilities May we contact? Yes No

Name of Employer or Company Telephone Number

Location of Company (Street, City, State) Supervisor's Name

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Responsibilities May we contact? Yes No

Name of Employer or Company Telephone Number

Location of Company (Street, City, State) Supervisor's Name

Dates of Employment (mm/dd/yyyy to mm/dd/yyyy) Position

Responsibilities May we contact? Yes No

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REFERENCES

List three people who have knowledge of your work performance within the last four years. Include professional or work related references only.

| | |
|-----------------------|--------------|
| Name – First and Last | Phone Number |
|-----------------------|--------------|

| | |
|---|----------------------------|
| Occupation or Relationship to Applicant | Number of Years Acquainted |
|---|----------------------------|

| | |
|-----------------------|--------------|
| Name – First and Last | Phone Number |
|-----------------------|--------------|

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|---|----------------------------|
| Occupation or Relationship to Applicant | Number of Years Acquainted |
|---|----------------------------|

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|-----------------------|--------------|
| Name – First and Last | Phone Number |
|-----------------------|--------------|

| | |
|---|----------------------------|
| Occupation or Relationship to Applicant | Number of Years Acquainted |
|---|----------------------------|

PLEASE READ, INITIAL EACH PARAGRAPH, AND SIGN BELOW.

I certify that I have not purposely withheld any information that might adversely affect my chances for employment. The answers given by me are true and correct to the best of my knowledge. I understand that any omission (including any misstatements) of material fact on this application or on any document used in the employment process may be grounds for rejection of the application, or if employed by Mary’s Harvest Fresh Foods, Inc., grounds for my immediate termination from the Company.

I understand that if I am employed by Mary’s Harvest Fresh Foods, Inc., my employment is “At Will” and can be terminated at any time, either with or without prior notice, and by either me or the Company.

I permit the company to contact my references, records of employment, education records, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release Mary’s Harvest Fresh Foods, Inc., my former employers, and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of, or in any way, related to such examination or revelation.

Applicant Signature: _____ Date: _____
(mm/dd/yyyy)